

October 24, 2018

Attention of: Judge Donald M. Middlebrooks
Paul G. Rogers Federal Building and U.S. Courthouse
701 Clematis Street
Room 257
West Palm Beach, Florida 33401

RE: November 1st Sentencing of Justin Wayne, H Hamilton Wayne & Ethan Wayne, Owners of Smart Lab LLC

Dear Judge Middlebrooks:

I respectfully request the court to consider the following unfavorable information about the above referenced parties prior to sentencing.

I was employed at Smart Lab between November 2015 and October 2016. I hired on as a bookkeeper and Human Resource person to the medical lab, which was described to me as highly reputable by the owners, the Wayne brothers.

During my time at Smart Lab LLC, I witnessed the three brothers, Justin Wayne, "Hawkeye" Wayne, and Ethan Wayne engage in the most aggressive pursuit of every opportunity presented to defraud the insurance companies out of millions, an amount significantly higher than what they are charged with, all the while with incurable egotism, self-righteous arrogance, and a never ending display of superiority over their employees, the patients served, the insurance companies, and the general public. When urine samples would arrive at that the lab for testing, the brothers viewed them as bars of fine gold and immediately distributed checks in the thousands to whomever brought them in. They would announce their activities as "perfectly legal" and repeatedly purported that everything was "in compliance". As I watched the activity rise, I questioned to myself whether that was really true. As time progressed, the brothers were more and more secretive about certain transactions, reveling in their fortune.

Their descent occurred long before meeting Kenny Chatman of Reflections Treatment Center (now serving 27 years in prison). The Wayne brothers displayed an egregious amount of insatiable greed, sitting on a bank account with millions in pure profit, while nickel and diming the lowest paid employees making hourly pay around \$13 to \$15 who posted the insurance payments to the patient accounts.

When Kenny Chatman (described as a very dangerous felon) first arrived at Smart Lab's office, he was accompanied by a friend to sign up as a "sales representative". Also arriving at the same time were Larry Weisberg, Lanny Fried and Bosco Vega, all now indicted in this scheme. The five men pulled up in three highly priced, white Mercedes Benz vehicles. It was the end of the day around 5:00 p.m. Justin Wayne knew at that time that Kenny Chatman was

being investigated by PBSO for kidnapping women, and yet he ran out of the building and left these men alone with the remaining women in the office, in a building set back off the road and out of plain sight. He had reckless disregard for our safety in the same way that he had reckless disregard for the thousands of patients harmed in this case.

Also worthy of consideration would be the untold number of taxpayer funded insurance plans bilked in this process.

In my role at the lab, I handled interviewing candidates for various positions. We had a stream of interested applicants but I was not allowed to hire anyone that Justin met and determined "too old" to work at Smart Lab. The candidates that fell into that description were routinely over 50 years of age and very qualified. The day after my 50th birthday, Justin arrived at work, stopped into my office and announced that he was "replacing" me "with a 22 year old". I was terminated a few days later and offered a very meager severance on the condition that I not report anything to any government agencies or file any lawsuits. I flatly declined the offer. Months later, I was told by a still current employee, Stacie Rose, that Hawkeye Wayne had told Lanny Fried and others that he gave me "tons of money" to live on - an outright lie. I lived on unemployment until settling for a lesser paying job.

Justin Wayne bragged about his American Express card with no spending limits while he made fun of others who were not as privileged.

I am respectfully imploring the court to impose the maximum sentence to balance the scales of justice in this case as I am concerned that letters from relatives of the three brothers, and/or their presence in the court could sway the court in the opposite direction and I wish for the truths I have presented to be considered.

The Wayne brothers are only sorry for one thing - that they were caught.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Michele Kirkland". The signature is fluid and cursive, with a large, sweeping flourish at the end.

K. Michele Kirkland